



Solidarity Today!

Bargaining Information for Members of the Local Unions at Simpson-Tacoma Kraft
July 15, 2009

Divide and Conquer **COMPANY FIGHTS SOLIDARITY EFFORTS OF** **SIMPSON LOCALS**

The Company has rejected our proposals to bargain collectively...

Your local unions, representing all the bargaining unit employees at Simpson Tacoma Kraft Company, have united to bargain together. Over the last four months the locals have been meeting in joint bargaining councils, coordinating their efforts to achieve the best possible contract for their respective members. The Company, when approached with our desire to bargain together, has rejected our proposal for collective bargaining. While we have traditionally bargained separately, the locals have not given up in trying to force the Company's hand, as we believe bargaining as a unit strengthens our position and serves our members better. Stay tuned for further updates.

Communications Action Team

Starting with this newsletter, your combined Local Union bargaining teams will build and initiate a Communications Action Team that will be comprised of a CAT team leader from each Local Union, and CAT team members within that local that will work to widely distribute regular and factual updates of what's happening in negotiations. In our meeting we have agreed that past negotiations have not had a suitable communications network for keeping our members informed. This, unfortunately, has led members to come to their own, often wrong, conclusions. It is our earnest hope, that with our new CAT team, that we can serve our members more fully by keeping them in the loop. In turn, also utilizing the CAT team, we can keep ourselves more in tune with the wishes of the members we have been elected to represent.



The CAT team, as previously noted, will have a team leader. The team leader will take our dispatches and distribute them to the team members, who will then distribute them personally to the small group of individuals they will be assigned to represent. It is our hope that we can fill out the team completely enough that no team member will be assigned to communicate with more than 15 Local Union members each. Those interested in helping should feel free to contact any CAT team or negotiating committee member.

Following this initial dispatch, we will distribute a survey to our members to poll them as to what is most important to them in the upcoming negotiations. Our CAT members will give you a survey, as well as a form to update your contact information, and then collect this information and return it up the ladder so that it reaches your negotiating team members. We will then compile this information and, if it does not compromise our bargaining position, return the results back to you using our new Communications Action Team network.

We're pretty excited about the prospects for communicating with our members with the CAT network. Join us in making our CAT network an overwhelming success!

First Date Set with Company

Members of USW Locals 237 and 586 are scheduled to meet with Company representatives on July 28th from 9:00am until 12:00pm. Following that meeting, the Company will meet with the Trades Locals from 12:00pm until 3:00pm.

The purpose of these meetings will be to exchange proposals and establish the foundation of the following negotiations. In essence, we're going to find out what is on the Company's mind, what they want out of these negotiations. We will keep you informed as we learn new information. Watch for an updated CAT newsletter shortly after we meet.

Solidarity Days

Beginning in August, your combined negotiating committees are requesting that you wear a red shirt to work to show Solidarity with your bargaining councils. Due to the nature of our shifts, we're requesting that shift workers wear a red shirt on their second day of Days, and that day workers wear a red shirt on Fridays. Joining together, we can send a powerful message to the Company that we are in this together.

We will start our Solidarity Days with D shift's second day shift on August 2nd, and day workers wearing red on August 7th. Join us in this message of unity, wear red for Solidarity!

Your combined negotiating committees will be using many other methods to express our Solidarity as our negotiation progress. Look for further updates from this CAT newsletter as well as from your CAT team members.

United we Bargain – Divided we Beg

Let's remind each other to wear a red shirt on the following days:

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|------------------------------------|-------------------------|
| | | | | | | 1 |
| 2 D shift wears Red | 3 | 4 A shift wears red | 5 | 6 B shift wears red | 7 Day shift wears red | 8 C shift wears red |
| 9 | 10 D shift wears red | 11 | 12 A shift wears red | 13 | 14 Day shift & B shift wear red | 15 |
| 16 C shift wears red | 17 | 18 D shift wears red | 19 | 20 A shift wears red | 21 Day shift wears red | 22 B shift wears red |
| 23 | 24 C shift wears red | 25 | 26 D shift wears red | 27 | 28 Day shift & A shift wear red | 29 |
| 30 B shift wears red | 31 | | | | | |

Meet your negotiating committee members:

For USW Local 237:

Jason Taylor, Local President
David Van Pevenage, Local Vice President
Bob Summers, Local Recording Secretary
Wallace Simms, Standing Committee member
Chuck Whitt, Local Trustee

For IUOE Local 286:

Mike Mekes, Shop Steward
Nolan Walz, Shop Steward
John Thompson, IUOE representative

For Boilermakers Local 104:

Jim Davis, Shop Steward

For Pipefitters Local 26:

Dan White, Shop Steward

Chief Negotiator for USW Locals: Jim Woodward

For USW Local 586:

Tim Handy, Local President
Bill Williams, Standing Committee Chairman
Pat Chemodurow, Local Recording Secretary
Kelly Kenyon, Standing Committee member
Mark Crosby, Standing Committee member

For IAM Local 297:

John Morrow, Standing Comm. and Shop Steward
Bernie Gerstenbauer, Standing Committee

For IBEW Local 76:

John Sheldon, Shop Steward

Chief Negotiator for the Building Trades: Mark Martinez

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