



Solidarity Today!

Informing the Members of USW Local 237 at the RockTenn Tacoma Mill

January 1, 2015

Bringing in the New Year

2015 brings with it continuing issues and negotiations between your Union Leadership and the RockTenn managers, as well as preparations for the future as your Union develops a strategy to deal with the changes RockTenn brings to this mill

Happy New Year!

Challenges for 2015 will be dealt with through a united membership

Do you Facebook? So, now, does your local union. Like us on Facebook as "USW Local 237"

The Tacoma Mill is on the cusp of setting a new record for safety. 110 days without a recordable injury. This is due to the dedication of our members.

Come to the Local 237 Union Meeting on January 26th, 2015 at 4:30pm to put your mark on 2015! (Note that due to the R&M, the January 12th meeting is canceled.)

Your Local Union continues to deal with the issues and problems associated with compressed wages in our 12-hour shift agreement. The USW locals exchanged proposals with the local RockTenn management on December 19th, 2014. There was no meeting, just an exchange of our proposals. A meeting to discuss the two disparate proposals will be held after the completion of the 2015 Maintenance Shutdown.

There has been some discussion in the mill, among our brothers and sisters, about the future impacts of the RockTenn Master Agreement. It needs to be reiterated, that at this point, the Tacoma mill is excluded from the Master Agreement. Nonetheless, we believe the Company has made clear that their intentions are to get us into the Master Agreement, whether that is done by negotiations prior to the expiration of our current Labor Agreement, or as part of negotiations for a new Agreement. No agreements have been reached at this point, and should anything be agreed to, such agreements will be put in front of the membership for their approval or denial.

In an effort to expand our communications with our members, and bring us into the 21st century, USW Local 237 has set up a page on Facebook where we can update our members in real time as to changes that affect our membership, as well as receive feedback as to how your leadership is doing. You can like our page at www.facebook.com/uswlocal237.

Our mill is rapidly approaching a milestone in safety. Just after the beginning of the New Year, we will have completed 110 days without a recordable injury, a new record for this mill. This is an achievement we can all be proud of, as it took every single employee here to accomplish such a record, and particularly in regards to our brothers and sisters who are in the line of fire on a regular basis, and yet, manage to complete their tasks safely. Soon the annual Maintenance Shutdown will be upon us, which should cause each and every one of us to refocus our efforts in making sure that our co-workers go home safely each and every day. Safety begins with us.

Our challenges for 2015 are real, whether they're in the safety realm, or in our negotiations with this new company. But as we have done in the past, when we stand together, we are able to surmount any problems that come before us. United We Will Stand.

Happy New Year!